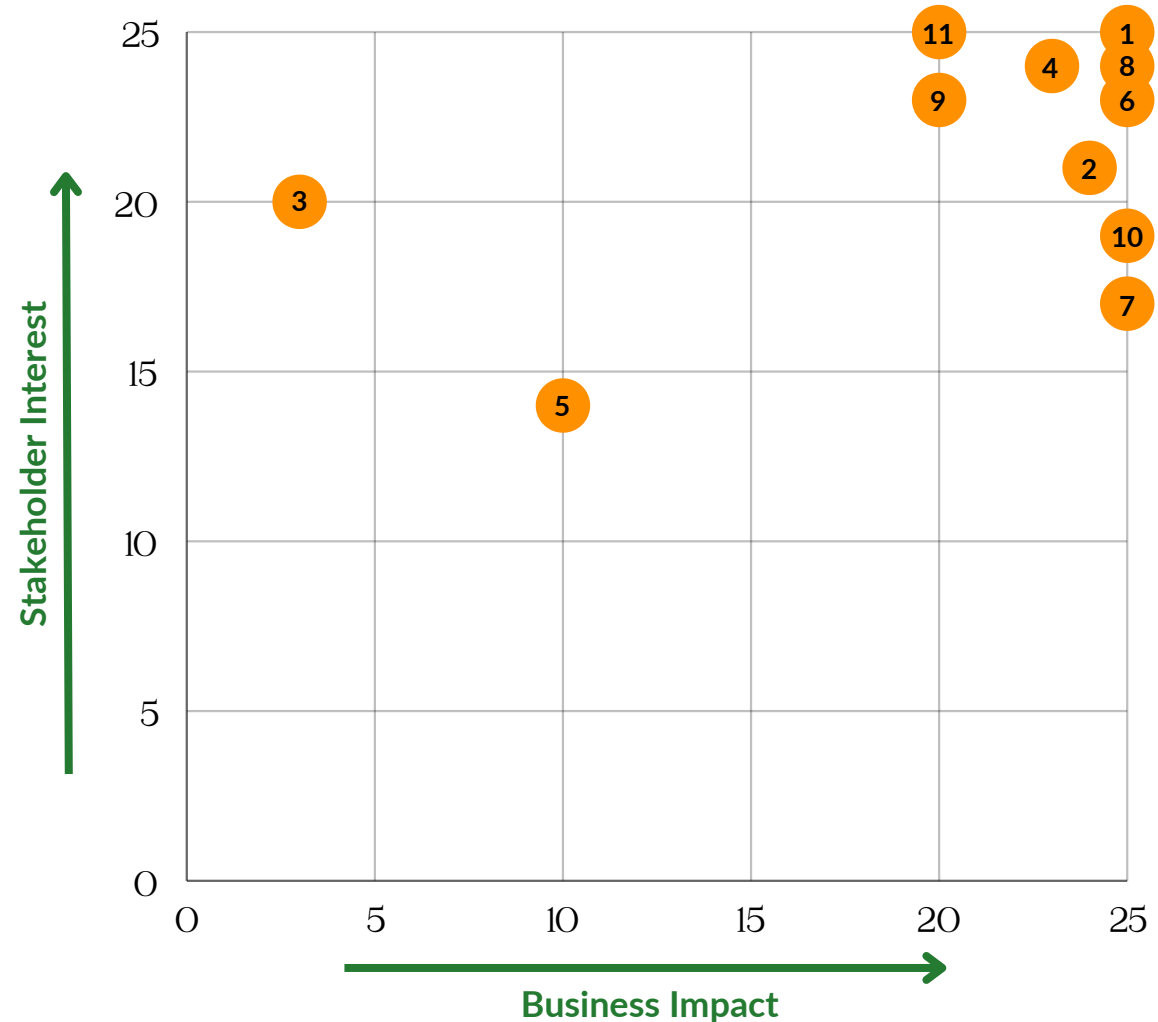


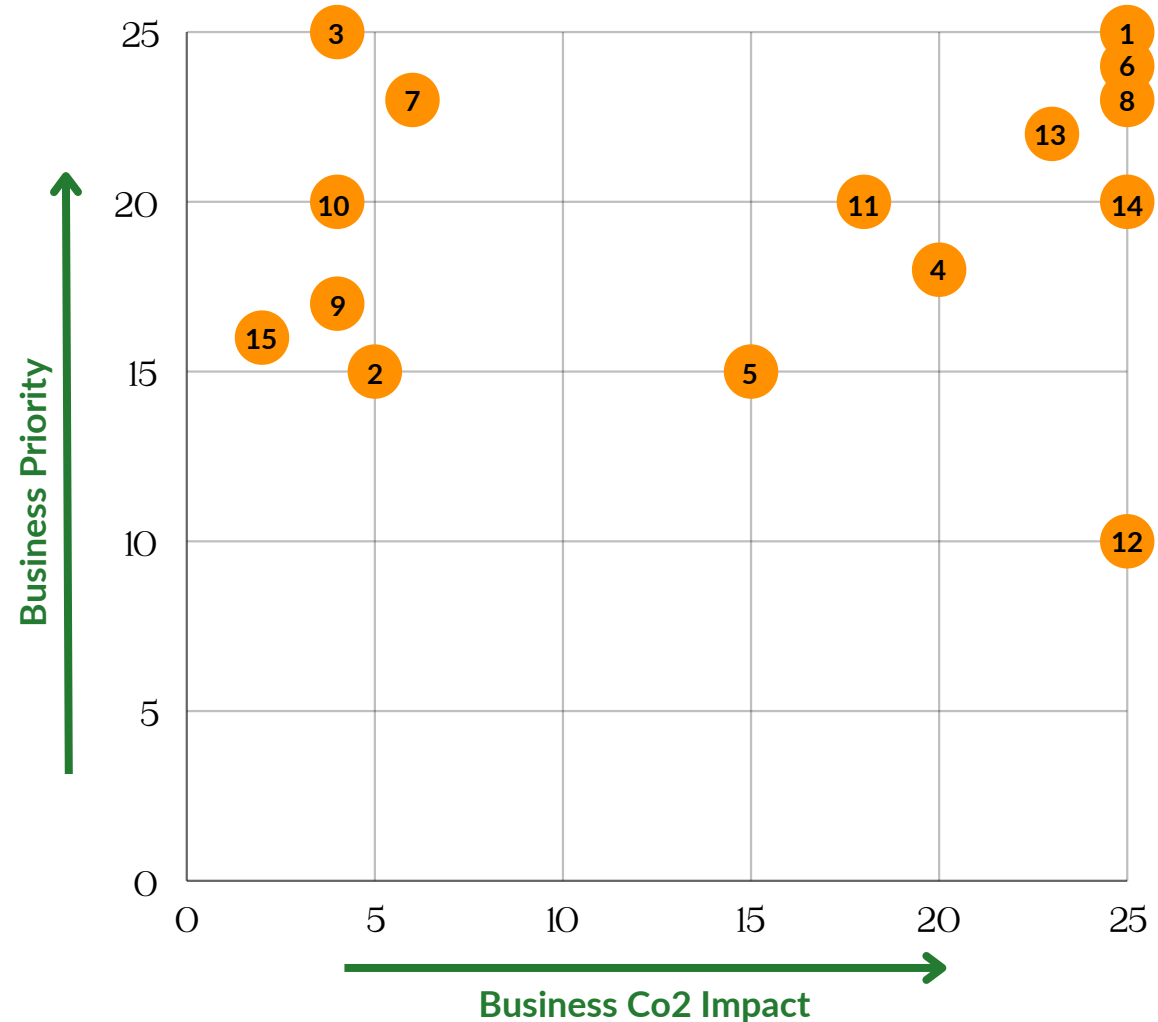
Materiality Matrix Stage 1 Stakeholder vs Business Impact

1. **Climate Change** - Assessing greenhouse gas emissions, energy use, and climate-related risks.
2. **Resource Management** - Evaluating water usage, waste management, and resource efficiency.
3. **Biodiversity** - Considering impacts on ecosystems and biodiversity conservation efforts
4. **Labor Practices** - Examining employee relations, working conditions, and labor rights.
5. **Community Engagement** - Assessing the impact on local communities and stakeholder engagement.
6. **Human Rights** - Ensuring respect for human rights across the supply chain
7. **Corporate Governance** - Evaluating board structure, executive compensation, and shareholder rights.
8. **Ethics and Compliance** - Assessing anti-corruption measures, ethical business practices, and regulatory compliance.
9. **Risk Management** - Identifying and managing ESG-related risks and opportunities.
10. **Stakeholder Engagement** - Engaging with stakeholders to understand their concerns and priorities.
11. **Transparency and Reporting** - Ensuring clear and accurate reporting of ESG performance and initiatives.



Materiality Matrix Stage 2 Co2 Impact vs Priority

1. GHG's Reduction
2. Water Reduction
3. Waste Management / Recycling
4. Packaging Reduction
5. Circular Process (End of Life Garments)
6. Natural Gas Reduction
7. Electricity Reduction
8. Fuel Reduction
9. Co2 Foot printing
10. Eco Certification
11. Electric Vehicles (Cars)
12. Electric Vehicles (Vans)
13. Route Optimisation
14. HVO Fuel
15. Paper Reduction



Materiality Matrix Stage 3

Co2 Impact & Financial Impact

1. GHG's Reduction
2. Water Reduction
3. Waste Management / Recycling
4. Packaging Reduction
5. Circular Process (End of Life Garments)
6. Natural Gas Reduction
7. Electricity Reduction
8. Fuel Reduction
9. Co2 Foot printing
10. Eco Certification
11. Electric Vehicles (Cars)
12. Electric Vehicles (Vans)
13. Route Optimisation
14. HVO Fuel
15. Paper Reduction

